

PRÉSIDENCE

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## **Declaration of Endorsement and Commitment of the European Charter for Researchers**

Paris-Est Creteil University (UPEC) represented by its President, Professor Jean-Luc DUBOIS-RANDE, declares to fully endorse the 20 principles of the European Charter for Researchers.

Many of these principles have already been implemented in our institution. Paris-Est Creteil University (UPEC) hereby declares its commitment to implement these principles throughout the various phases of the Human Ressources Excellence in Research award process.

By implementing the European Charter for Researchers principles, our university aims at attracting the most outstanding researchers within the European Research Area and beyond.

Yours faithfully,

President of UPEC University

Jean-Luc Dubois-Randé